

Performance Culture Consulting



Implementation of empowered steering mechanisms

Initial Condition



New **leadership culture** is creating **(felt) contradictions**:

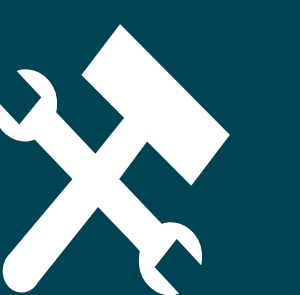
- | | | |
|-----------------------|-----|---------------|
| » transparency & KPIs | vs. | control |
| » active steering | vs. | micromanaging |
| » capacity management | vs. | empowerment |

Results



- » The implementation of the new **steering model** provides full transparency in empowered teams.
- » **Sustainable culture change** to get the best out of your team.

Approach



“EFFECTIVE STEERING OF EMPOWERED TEAMS”



Performance Culture Consulting

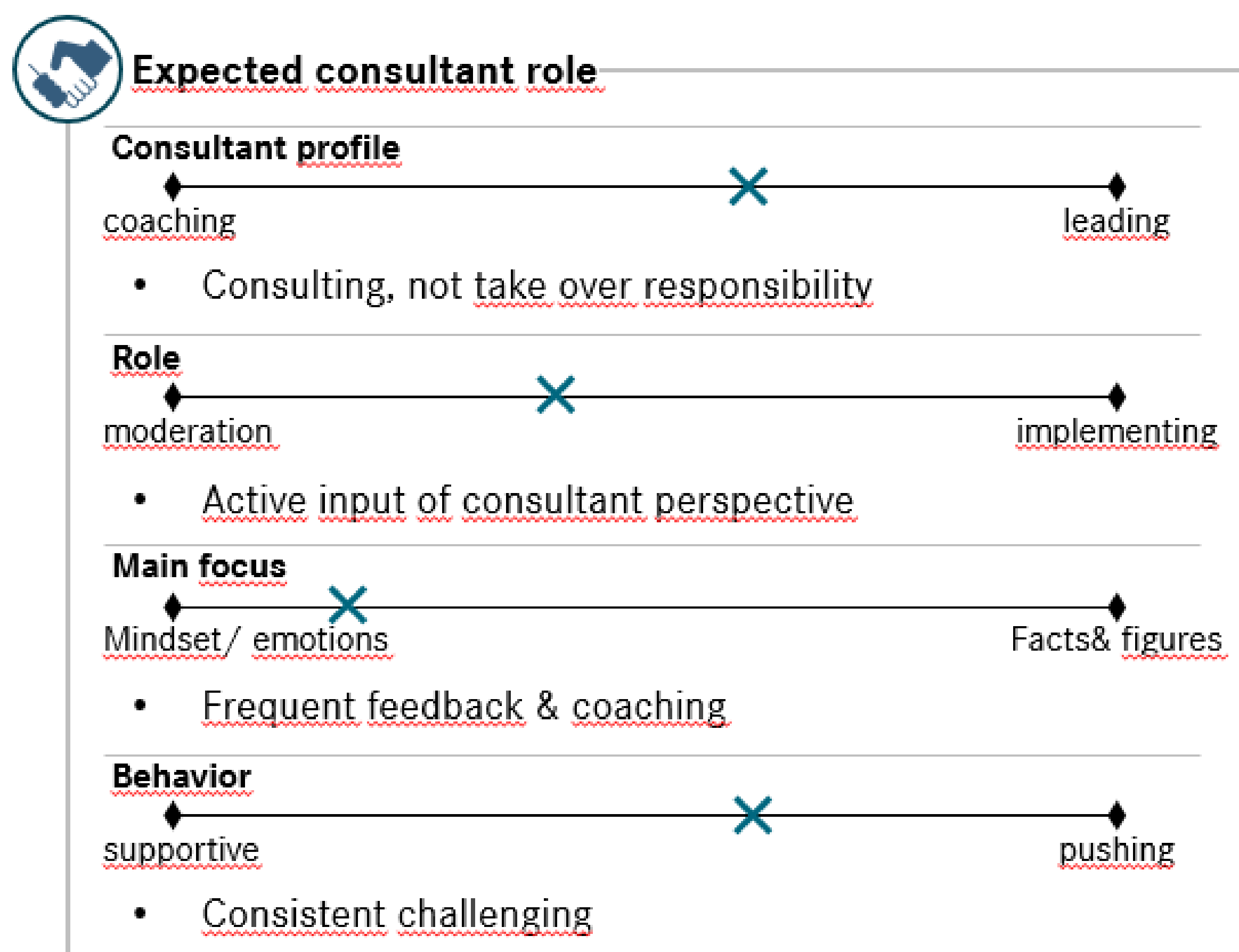


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Success Factors

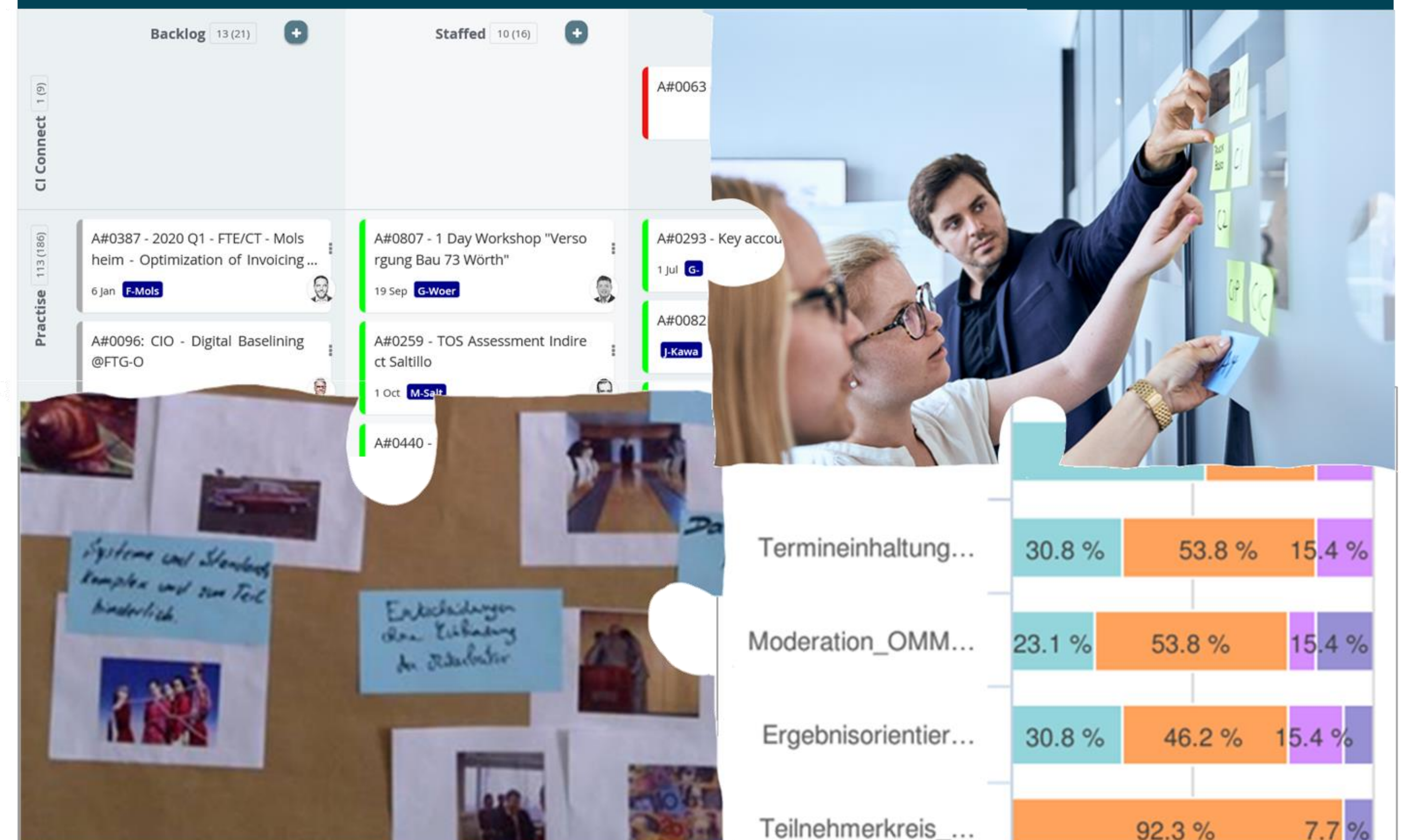


Customized Consulting



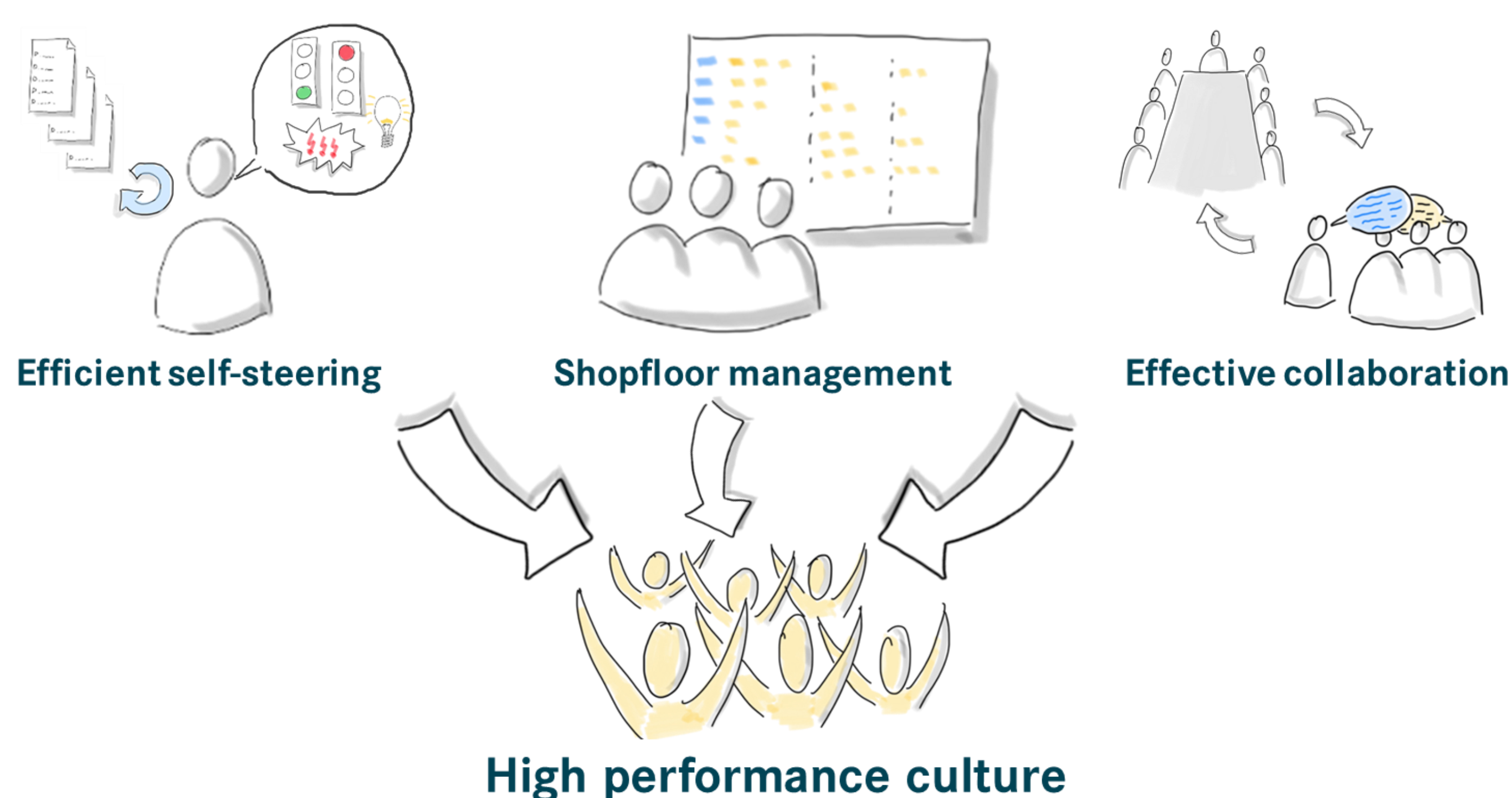
» Intense order clarification defining both focus topics and consulting role

Analytics & Culture



» Always combine „hard“ aspects of steering with „soft“ cultural aspects

Holistic Steering Model



» Performance culture is more than just implementing shopfloor management

Coaching for Sustainability



» Once the implementation is done, the most critical phase is just about to start

