

# Organization Structure Consulting



## Example: Optimization of Organizational Structures

### Initial Condition



- » Do you have the feeling that your organization structure is not aligned with your **process organization**?
- » Do you see **long decision making processes** and **critical interfaces** between the stakeholders?
- » Do you think about evaluating the possibility of **agile organization forms**?

### Results



- » The right balance between **fixed** and **flexible** organizational structures with focus on customer benefits; **intrapreneurship** is an integral element of the organization.
- » Concentrate on making the core processes **lean and efficient**.
- » Decisions are made at **the highest competence and lowest hierarchical levels**.

### Approach



“DESIGN FIRST – ADAPTION NEXT”



Preparation



Multi-  
Structure  
Analysis



ORG  
Vision  
Workshop



Change  
Story



Target  
State  
Concept-  
Phase

DAIMLER

CONNECT

Driving Continuous Improvement

