

Organization Structure Consulting



Example: Optimization of Organizational Structures

Initial Condition



- » Do you have the feeling that your organization structure is not aligned with your **process organization**?
- » Do you see **long decision making processes** and **critical interfaces** between the stakeholders?
- » Do you think about evaluating the possibility of **agile organization forms**?

Results



- » The right balance between **fixed** and **flexible** organizational structures with focus on customer benefits; **intrapreneurship** is an integral element of the organization.
- » Concentrate on making the core processes **lean and efficient**.
- » Decisions are made at **the highest competence and lowest hierarchical levels**.

Approach



“DESIGN FIRST – ADAPTION NEXT”



Preparation



Multi-
Structure
Analysis



ORG
Vision
Workshop



Change
Story



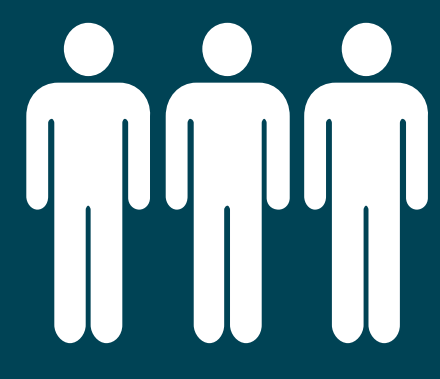
Target
State
Concept-
Phase

DAIMLER

CONNECT

Driving Continuous Improvement

Organization Structure Consulting

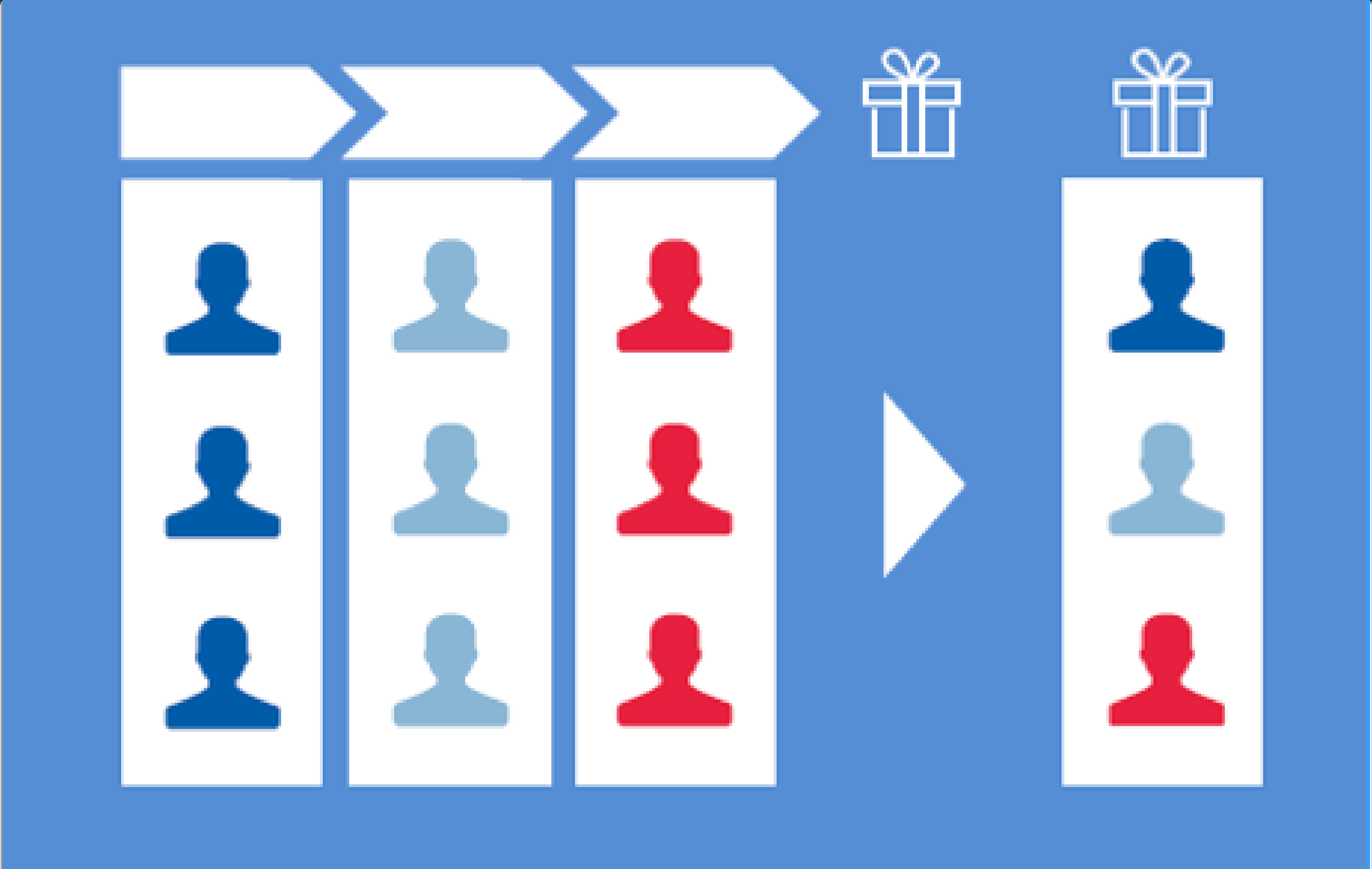


Example: Optimization of Organizational Structures

Success Factors

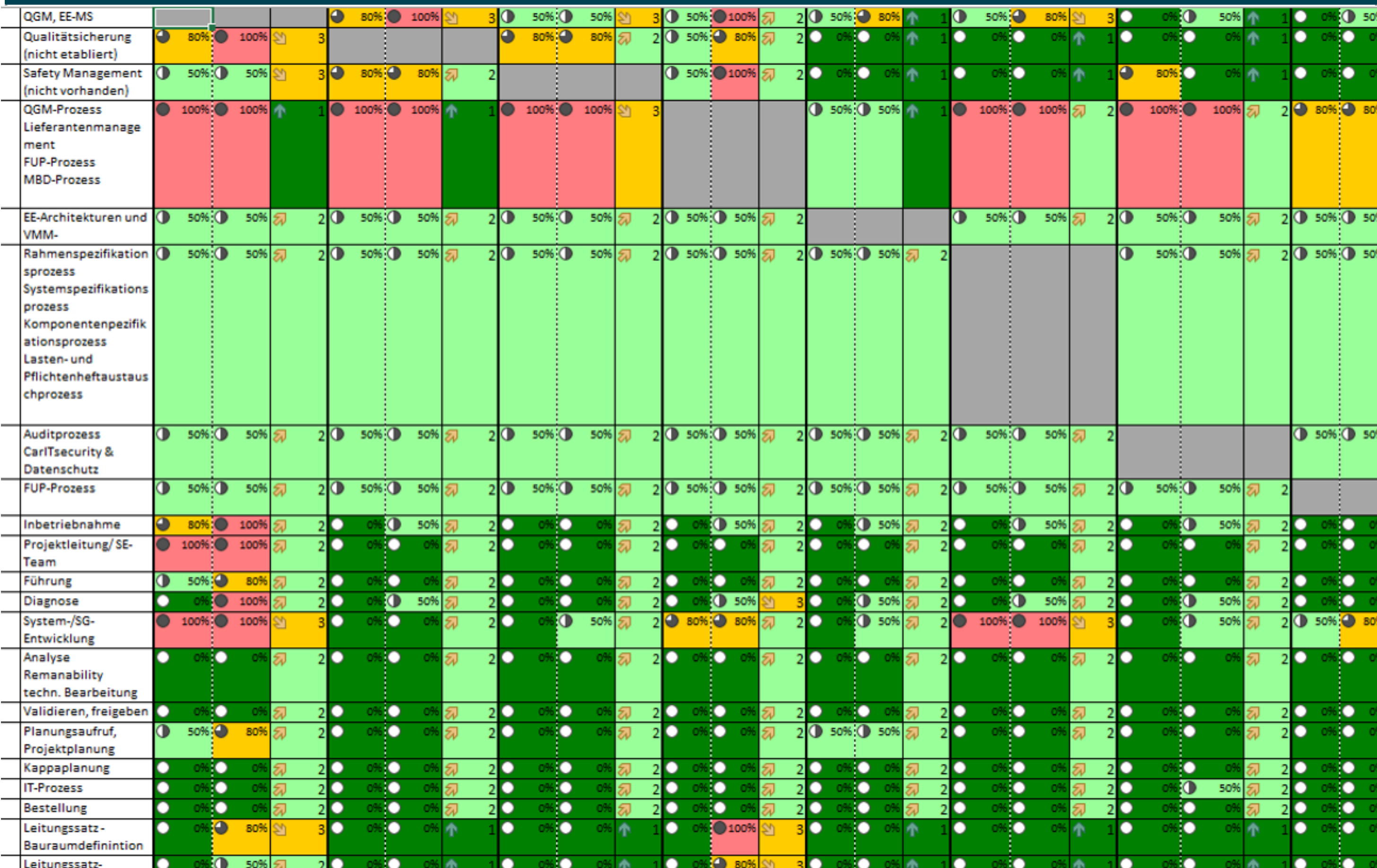


Redesign of Organization & Processes



» Changes based on process landscape & identified weak points

Optimization of Interfaces



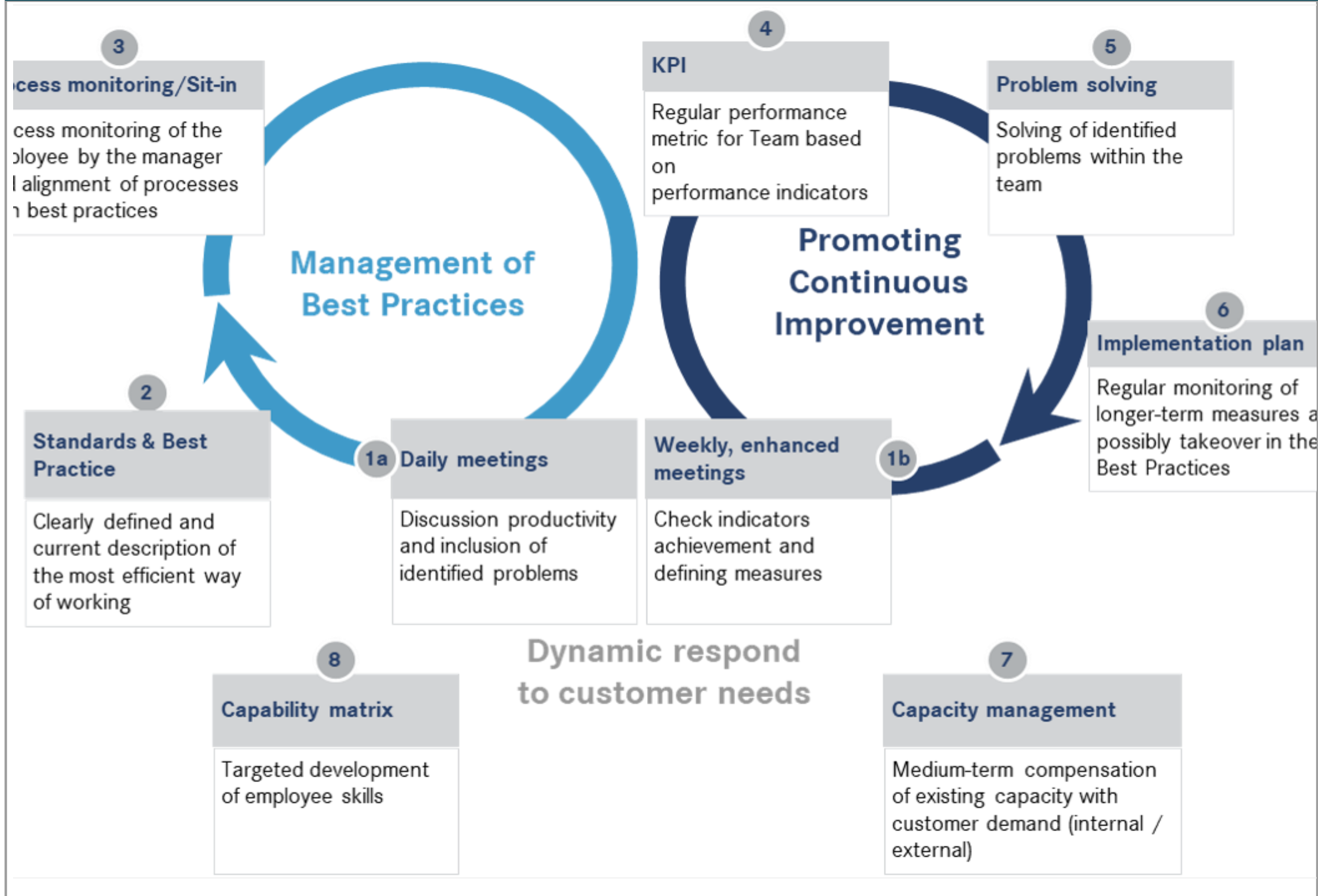
» Reduced & streamlined interfaces based on problems, intensity and similarity

Integration of Agile Elements



» Feasibility check for agile organization forms

Optimization of Steering Model



» Optimization of steering & decision making cascade

Further information:

CI Connect
Can Kaya
Tel: +49 176 30 90 999 4
mailto: can.kaya@daimler.com

